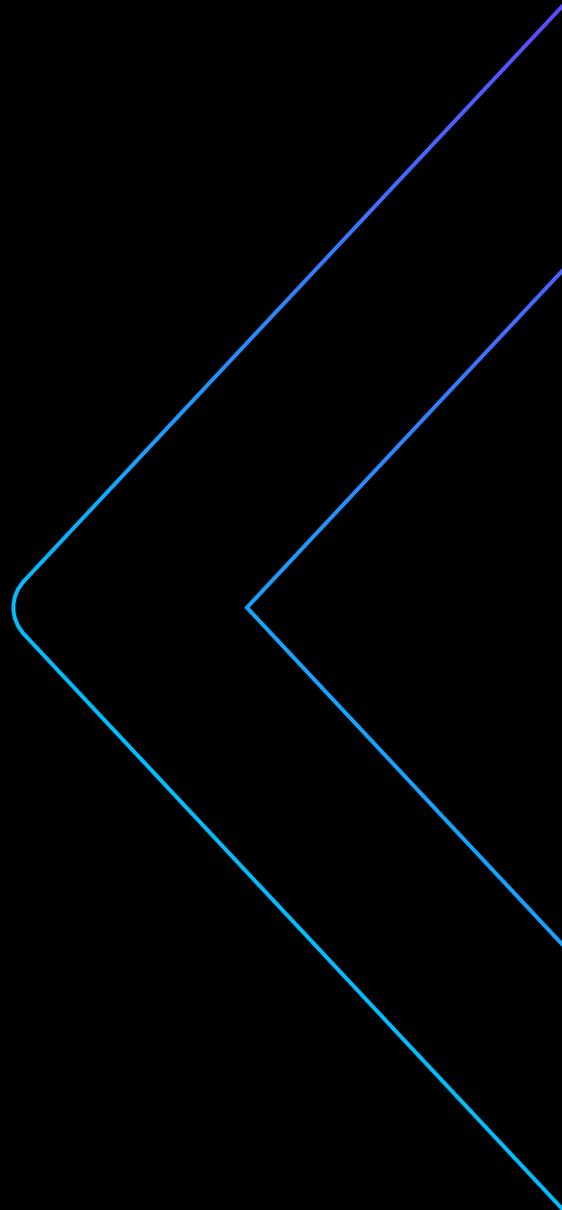
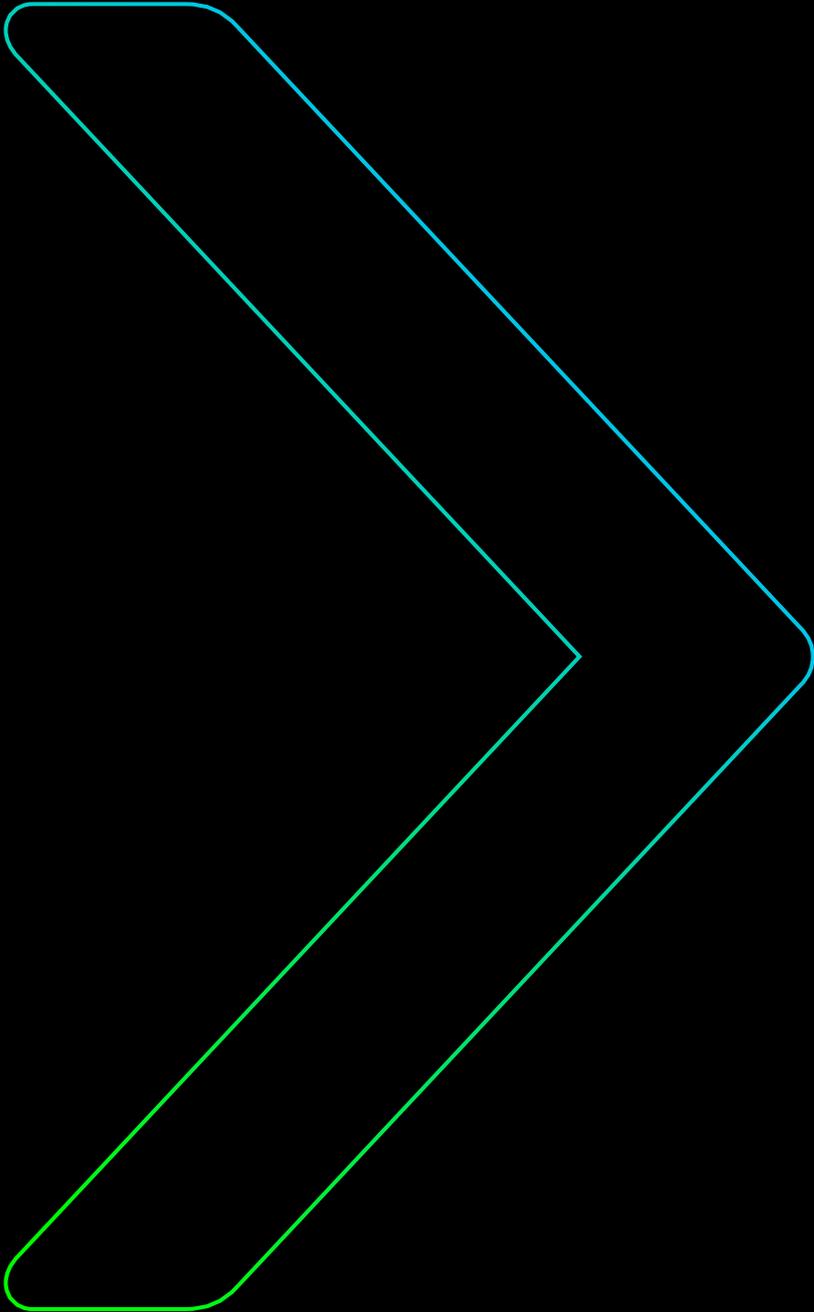




CLEAN ENERGY
TECHNOLOGIES

SUSTAINABILITY REPORT 2022



FOREWORD

Since our inception in 2007, developing clean energy technologies has been our core focus. We hold ourselves to the extremely high governance standards expected of a listed entity through the engagement of experienced board members, all of whom have extensive experience in publicly listed entities. Although not currently listed, in many respects, we operate as if we are.

At entX, we're committed to a sustainable future where sustainable development not only meets the needs of the current generation but provides the foundation to provide low carbon energy security for future generations.

At entX, we recognise climate change is a significant issue that will impact the long-term prosperity of our economy and way of life. We recognise the importance of limiting global warming to less than 1.5 degrees and that to do this, global emissions need to reach net zero in the second half of this century. As such we are actively enabling emissions abatement technologies and providing a pathway to affordable zero emissions and reliable energy for a sustainable world.

The technology on which entX was founded (The PhosEnergy Process) achieves two major objectives. The first is the recovery of uranium from currently mined Phosphate fertiliser production (reducing the requirement for additional mined uranium). Secondly, it prevents the unnecessary dispersal of uranium into the environment, particularly when fertiliser is applied to food crops. This enables a less resource intensive source of uranium, while allowing for a cleaner source of Phosphate fertiliser.

In addition to the PhosEnergy Process, we have increased our portfolio of technologies to include unique Intellectual Property (IP) and expertise which utilises waste products to decrease carbon emission outputs for industry and provides energy to the emerging space sector.

We are proud of our "out of the box thinking" when it comes to solving one of the biggest issues humanity faces - climate change as a result of emissions from man-made carbon. We believe we are solving complex problems in unique and scalable ways by deriving benefits from waste products, enabling the transition to a sustainable energy future with new carbon abatement opportunities.



Sustainability is at the core of our identity as a diversified clean energy technology company utilising advanced resource technologies to power and decarbonise the industrial and aerospace sectors for a cleaner tomorrow.



In a rapidly changing world, we acknowledge that climate change is creating risks and therefore opportunities for the development of new low carbon energy technologies. We are finding new and smarter ways to create, store and harness energy. As momentum continues to build across the world for clean energy solutions, we will continue to capitalise on new growth opportunities, as we see the market valuing a wider set of business models and competencies.

As a clean energy company with a focus on benefiting waste streams, sustainability is within our DNA. By diversifying our company across various technology units and developing sustainability-driven growth strategies, we are building valuable businesses and delivering better outcomes for all stakeholders.

Our vision and values have served as the foundation for who we are, and how we operate. Our sustainability values have always been a key driver across our technology and capability development and we are proud to be formalising our commitments in this inaugural report.



Anthony Kiernan AM
Chairman



Bryn Jones
Managing Director

INTRODUCTION

SUSTAINABILITY IS INHERENT IN OUR BUSINESS AND CENTRAL TO OUR VISION OF DELIVERING THE FUTURE OF CLEAN ENERGY.

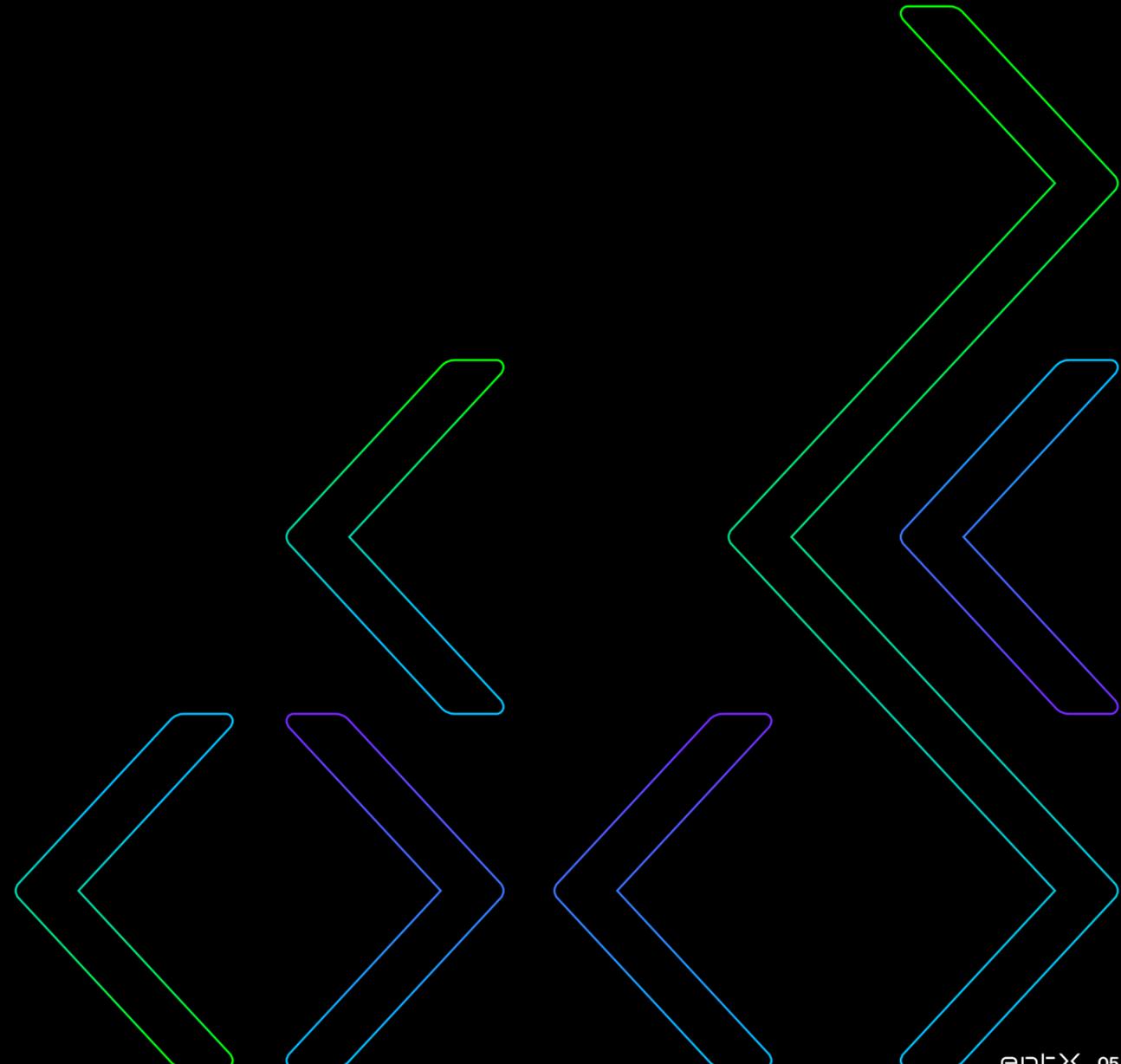
At entX, we're working towards a more sustainable future by taking an environmentally and socially responsible approach to developing new forms of energy and emission abatement technology. We actively support continuing efforts to create greater transparency, consistency and comparability in environmental, social and governance (ESG) disclosures.

Our inaugural Sustainability Report provides an exciting opportunity for us to communicate the framework for how we have established our operational foundations beyond financial performance. This involves the establishment of a reporting framework which not only measures material impacts, but drives our environmental, social, community and governance performance (referred to as sustainability). This will provide a benchmark to measure our performance as a leader in the development of new clean energy and waste recovery technologies.

Importantly, our reporting is informed by leading global frameworks, specifically the World Economic Forum's (WEF) Stakeholder Capitalism Metrics, which draws upon the Global Reporting Initiative (GRI), and United Nations Sustainable Development Goals (UN SDGs), together with our stakeholder materiality assessment guided by the Sustainability Accounting Standards Board (SASB).



OUR COMPANY



SUSTAINABLE ENERGY SOLUTIONS FOR OUR FUTURE



A clean energy company utilising advanced resource technologies to power and decarbonise a future world.



At entX, we are focused on the development and utilisation of innovative green-energy technologies aimed at recovering and beneficiating useful energy resources and chemicals from unconventional or waste sources. This key value proposition provides a unique pathway to ultimately unlock commercial opportunities to meet a growing demand globally for renewable and sustainable energy sources.

Our strategy is to develop and transition our technologies up the Technology Readiness Level (TRL) scale to a point where commercialisation can unlock value for our investors.

Our technologies are divided into three pillars based on three main focus areas: Zero Carbon Fuels; Smart Semiconductor Structures; and The Technology Incubator.

ZERO CARBON FUELS

Green Uranium - PhosEnergy Process

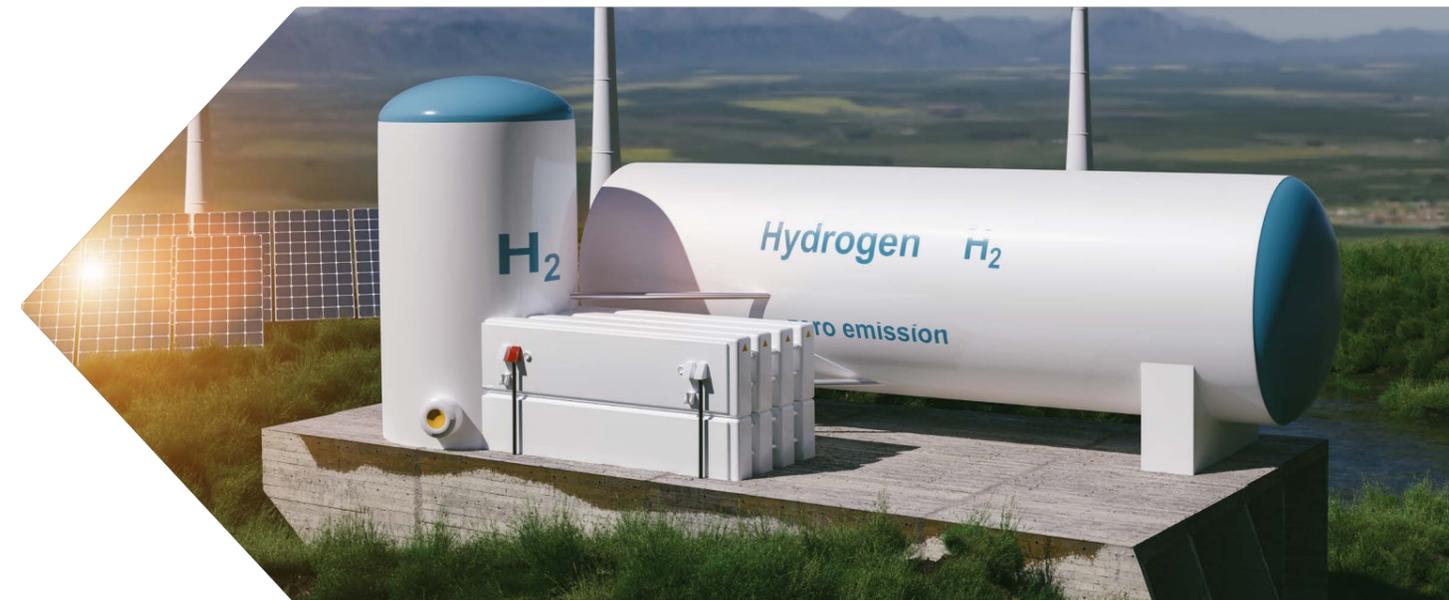
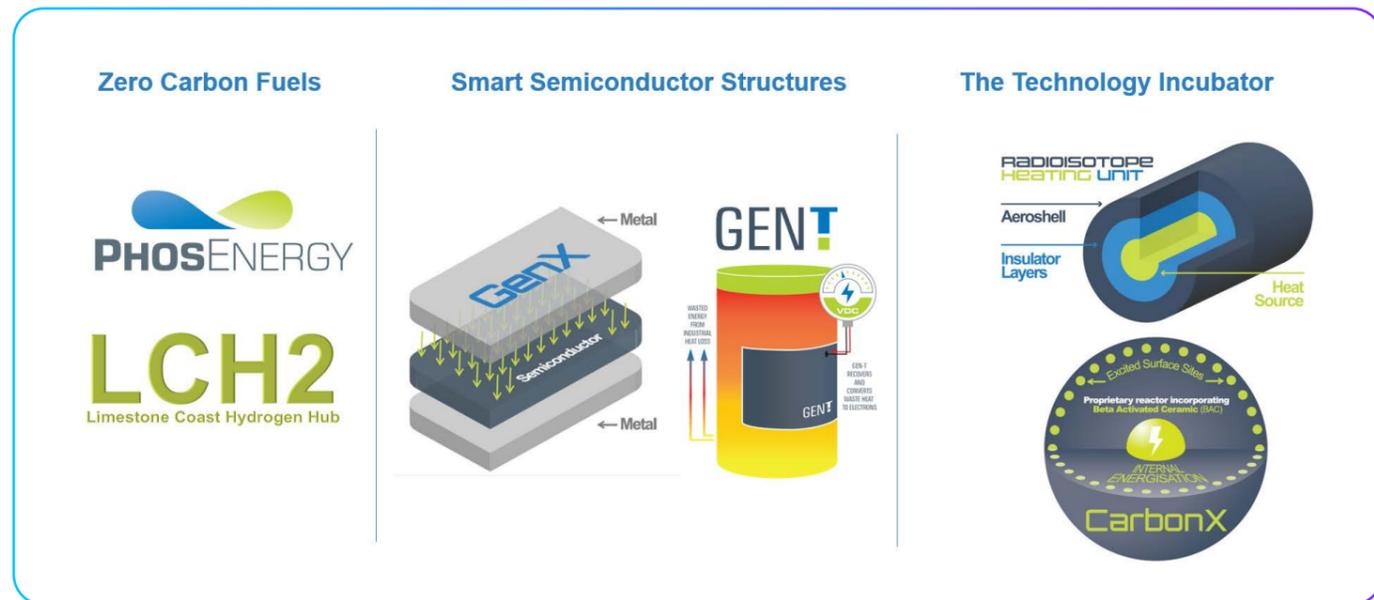
Our most advanced technology is the PhosEnergy Process, a patented technology developed to recover uranium from phosphate fertiliser production. Alongside global uranium company Cameco Corporation ('Cameco'), we are jointly exploring commercialisation opportunities for the PhosEnergy Process via a registered Colorado company called Urtek LLC ('Urtek'), which is beneficially owned 74.21% by Cameco and 25.79% by entX.

The PhosEnergy Process converts a currently unused resource (uranium in phosphate fertilisers) into a sustainable fuel for carbon free energy production in the nuclear industry.

Renewable Hydrogen

Our renewable Hydrogen development arm focusses on providing commercial scale carbon abatement developments for large scale gas offtake customers and heavy transport operators looking to transition to hydrogen fuel cell vehicles. Our current focus is on the Limestone Coast Hydrogen Hub (LCH2), a green hydrogen concept being developed in conjunction with potential major offtake partner Kimberly-Clark Australia. LCH2 has a basis of design capacity of 5 tonne/day and is focused on providing an initial 10% blended hydrogen supply. In the future, this has the potential to be scaled up to a 100% supply of hydrogen to the facility, providing Kimberly-Clark Australia with the ability to fully abate their CO2 emissions footprint.

The development, which is being carried out in collaboration with Kimberly-Clark Australia, is currently in a pre-feasibility scoping phase.



SMART SEMI-CONDUCTOR STRUCTURES

Generation Technologies — GenX

GenX constant Direct Current (DC) power units uniquely combine metals, semiconductors and beta-radiation into smart structures that produce constant carbon neutral DC power over very long timeframes. Highly reliable, low voltage power is vital for a range of devices in critical industry applications such as sub-sea telecommunications, space, defence and sensing systems. GenX Units can potentially replace sub-optimal remote power sources with a simple and safe carbon neutral generator that supplies constant DC power for up to several decades without the need for refuelling or recharging.

The electrons produced by isotopes can be harvested to power low voltage devices over long periods of time without recharging.

Generation Technologies — GenT

GenT is a thermovoltaic (TV) technology which utilises the GenX electrode system in combination with selected semiconductors — converting infrared radiation (waste heat) to electrical energy. With almost unlimited application in the field of thermal energy recovery, GenT is readily adaptable and has significant potential for large scale commercial deployment, greatly assisting new and existing industrial facilities to recover waste heat as electricity, whilst abating their existing carbon footprint.

By adapting the existing GenX process, entX has now successfully demonstrated GenT's ability to use waste heat from industry to generate an additional source of zero carbon power.



We see the electrode technology developed for the GenX opportunity as a platform for multiple technology deployments as demonstrated with GenT to service many industries in the delivery of carbon neutral efficient energy generation



THE TECHNOLOGY INCUBATOR

Radioisotope Heating Unit (RHU)

A unique space-focussed technology, leveraging our sovereign capability, the Radioisotope Heating Unit (RHU) allows a lunar surface payload to survive and operate over multiple lunar nights. Replacing legacy plutonium-based energy source with new energetic beta particles (high energy electrons) to generate heat not only improves safety and proliferation considerations but allows for a greater diversification of the space energy supply chain. The RHU can provide lunar surface vehicles with a non-interruptible heat source, allowing for sustained operations over long duration missions.

CarbonX

Utilising waste carbon dioxide (CO₂) to produce methanol and other valuable organic compounds, the CarbonX Process is a ground-breaking carbon abatement technology that has the potential to profitably convert CO₂ to methanol and other commercial products. Until now, the conversion of CO₂ into useable chemicals has been technically possible but commercially challenging, with existing technologies often hampered by the large amount of energy input required.

The CarbonX Process offers the opportunity of a low-cost solution to deliver a range of commercially viable products, including methanol, while providing a carbon abatement solution via sequestration and substitution for heavy industry.

RADIOISOTOPE HEATING UNIT



entX's Chief Scientist, Dr Julian Kelly (one of Australia's leading nuclear science experts and former advisor to the South Australian Royal Commission on Nuclear Technologies) understands the useful work that radioisotopes, often regarded as wastes, can safely perform.



Working alongside entX Managing Director, Bryn Jones, a concept was developed to explore how certain radioisotopes when loaded into a tough ceramic medium could convert CO₂ into valuable chemicals and or green fuel sources.

Starting with a basic proof of concept experiment in an Adelaide laboratory Julian and Bryn were able to demonstrate the potential of combining a unique blend of radioisotopes, ceramics and CO₂. The results in their original experiment were assessed and verified by ANSTO in 2020. Further development is aimed at additional improvements in CO₂ conversion efficiency stepping toward the optimisation of the CarbonX reaction system in 2022.

FOUNDATIONS OF OUR SUSTAINABILITY JOURNEY

At entX, we understand that developing the energy technologies of the future in a sustainable way is essential to our operating and financial success.

We are committed to integrating and promoting sustainability into all facets of our business.

For us, that means, building the foundations of Trust, Respect and Acceptance through:

- o minimising our **environmental** footprint.
- o managing our people (**social**) ensuring we provide a safe, respectful and inclusive workplace.
- o building prosperity within the local **communities** at locations where we operate; and
- o providing strong **governance** frameworks to maintain accountability and uphold company values.

To ensure our foundational pillars adequately inform our thinking in addressing society's most important challenges, we have framed the key stakeholder impact and focus areas within each pillar to the **World Economic Forum's Stakeholder Capitalism Metrics** and recognising the **United Nation's (UN) 17 Global Sustainable Development Goals (SDGs)**.



Sustainability Guiding Principles

The recently launched (2021) World Economic Forums (WEF) Stakeholder Capitalism Metrics provide us with a solid foundation to build not only capacity, but a capability towards structuring coherent sustainability reporting.

These metrics are collated from existing voluntary standards and standard-setting bodies, such as the **World Nuclear Association (WNA)**, the **Sustainability Accounting Standards Board (SASB)**, the **Global Reporting Initiative (GRI)**, the **Task Force on Climate-Related Financial Disclosures (TCFD)**. Ultimately, the **Stakeholder Capitalism Metrics** provide entX with a market-leading set of business-critical metrics, reflecting our vision to become a global leader in the new energy sector.

Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) are the 2030 blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate change, environmental degradation, peace, and justice.

While our business activities touch upon many of the SDGs, entX is focusing its efforts on the SDGs that closely align with our company goals and objectives. Building this alignment will ensure we maintain a strong focus on playing our part in providing an impactful contribution to the sustainable development of not only our business, but the economy, society and the planet well into the future.

This is the true definition of stakeholder capitalism, creating long-term value not only for shareholders but also for customers, suppliers, employees, communities, and others.

1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION
5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS	SUSTAINABLE DEVELOPMENT GOALS		

United Nations Sustainable Development Goals.



In the areas where we believe we are able to make a positive contribution towards these challenges, we will play our part, partnering with programs that fulfill the UN Sustainable Development Goals.



Importantly, while the WEF Stakeholder Capitalism Metrics provide us with a set of global sustainability metrics to measure performance, the Board has voluntarily aligned to the **ASX Corporate Governance Council's "Eight [8] Corporate Governance Principles and Recommendations – 4th Edition"** ASX Recommendations to provide a level of conformance with future ASX reporting requirements. Our Board continually monitors and reviews its existing and required policies, charters, and procedures with a view to ensuring alignment with the sustainability reporting metrics which are material and compliance within the realm of ASX Recommendations to the extent deemed appropriate for the size and nature of our business.

As a company, we recognise environmental, societal and governance issues will continually evolve, and as such, we see sustainability as a journey, requiring ongoing review and stakeholder engagement to inform and adjust our approach to business to align with our various stakeholder expectations.

Material issues to our operations

Through active and ongoing engagement with our key stakeholders, we have developed a solid understanding of the expectations our stakeholders have for the way we grow and adapt as an organisation to meet future business challenges.

This consultation and understanding have not only helped us identify material issues to be covered in this report but has assisted in the development of controls to manage these issues. Importantly, as a values based organisation, we have included a number of key themes that are important to us and our stakeholders. These key themes align to our cultural DNA (for example, drive to minimise waste and reduce global greenhouse emissions).

Details of the collective material issues we identified are categorised under each sustainability foundation pillar below.

ENVIRONMENT

Focus Area

- Greenhouse gas emissions
- Waste minimisation
- Protection of water resources
- Protection of land

SOCIAL (OUR PEOPLE)

Focus Area

- Health & safety
- Diversity & inclusion
- Employee numbers including new hires (plus turnover)

COMMUNITY (BUILDING PROSPERITY)

Focus Area

- Economic contribution
- Long term educational outcomes
- R&D Expenditure
- Total taxes paid
- Cyber Security

GOVERNANCE (ACCOUNTABILITY & STEWARDSHIP)

Focus Area

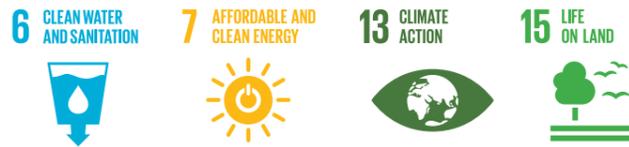
- Governance body composition
- Stakeholder engagement
- Risk & opportunity oversight
- Ethical behaviours
- Cyber Security



ENVIRONMENT

Reducing society's environmental footprint by producing sustainable carbon neutral energy

Inherent to our purpose is our focus on powering and decarbonising the industrial and aerospace sectors, developing advanced energy resource technologies and continually seeking new and innovative ways to minimise global carbon emissions in an environmentally responsible manner. This will deliver a cleaner tomorrow for future generations.



We believe environmental protection and stewardship are the keys to ensuring the long-term viability of not only our business, but the global communities in which we operate.

As a technology innovation organisation with the majority of our direct operations being office based, our operational environmental footprint is relatively small. Notwithstanding, we are uniquely positioned to support global communities in their efforts to reduce their environmental footprint. Our technology deployment capabilities not only reduce CO2 levels, but minimise the presence of non-beneficial by-products such as uranium.



Climate change is one of the most pressing issues of our time, creating unprecedented risks and opportunities for businesses across all industries. entX is uniquely positioned to respond to this challenge by deploying new carbon zero energy generation and waste reduction technologies.



Fast Facts

We believe that the long-term fundamentals of the uranium/nuclear fuel market are strong with movement from major world economies to bolster nuclear programs to achieve ambitious carbon emission targets with long-term, reliable power.

The PhosEnergy Process has the potential to play a significant role in the strengthening nuclear fuel market with sustainably sourced uranium. The 'Green' uranium from our process not only has the potential to provide cost-competitive uranium but also reduces the environmental distribution of uranium through the broad-acre application of phosphate fertilisers.

Greenhouse Gas Emissions

At entX, we recognise the effects of climate change pose considerable near and long-term challenges for society and have the potential to impact our own operational and financial performance.

In recognition of this, we will look for measures to abate CO2 Scope 1 and Scope 2 emissions that we generate, as well as influence upstream providers and customers to reduce direct and indirect Scope 3 emissions. Indirectly, our renewable energy technologies will play an important role in the future to assist our customers in minimising their own Scope 2 emissions.

Protection of Land and Water Resources

With a growing population and a greater reliance on arable land for global food security, our agricultural landscape is undergoing a significant level of change. As a society, we are placing greater pressure on our soil and water resources to meet ever growing global food productions demands.

Whilst application of fertilisers can significantly increase agricultural productivity, we must ensure that it is not at the detriment of the environment.

We value the agricultural landscape in the regions which utilise phosphate-based fertilisers and understand the importance that the security and protection of both soil and water resources play in the communities.

Whilst not a direct operational impact to our operations, our PhosEnergy Process will play an important role in the extraction of uranium from phosphate-based fertilisers, reducing the accumulation of uranium globally across the farming land. The process will lead to a cleaner food chain for future generations as well as ensuring the impact to the broader environment from fertiliser application is significantly reduced.

¹ Scope 1 Emissions — Generated from direct business activities, eg. Combustion of fossil fuels

Scope 2 Emissions — Inherent emissions from electricity usage

Scope 3 Emissions — Indirect emissions, other than Scope 2 which are outside the operational control of a person or facilities business

SOCIAL

An employer of choice developing the next generation of clean energy innovators



Diversity and Inclusion

The renewable energy sector is a dynamic space where some of the brightest and most innovative people are performing challenging purposeful work that makes a difference. entX seeks to be an employer of choice, a place where people want to work because it is meaningful, offers purpose, and one where an individual contribution is acknowledged as part of a team effort. We believe that the continued development of our employees at every level in our organisation, as well as our focus on enhancing diversity and inclusivity, are areas of competitive strength.

We value our people and recognise the importance of diversity of culture, age, race, gender, and sexual orientation within our workforce. A multitude of perspectives and diversity of thought has a direct and positive impact on productivity and creativity, which in turn can drive employee engagement and enablement allowing staff to reach their full potential.

As an equal opportunity employer, we are committed to ensuring that our labour practices are, inclusive, diverse and non-discriminatory. Discriminatory practices and harassment are not tolerated, and any reported instances will be formally investigated with appropriate disciplinary action taken. This is reflected with the implementation of our Code of Conduct Policy across the company, reinforcing our belief that equality and inclusion are core to our culture.



Health and Safety



Employee and contractor safety is front of mind across all our activities.



Employee and contractor safety is a top priority in all of our activities. In our safety-focused culture, safety is much more than a “tick-the-box” exercise. Safety is embedded across the organisation in everything we do and we have created a culture where everyone feels responsible for their own safety as well as the safety

of others. This allows and encourages colleagues to speak up. It influences how a co-worker responds when someone identifies and flags a safety issue. This proactive approach to workplace safety is critical to our reputation as a developer of energy technologies for some of the world’s largest safety leading organisations.

Executive leadership is responsible for overseeing reported safety concerns and promoting a strong, positive safety culture, and an environment of trust that includes empowering employees to identify risks and to “stop the job”, where unsafe behaviours are identified. Safety is the remit and a focus of everyone who engages with the organisation.

COMMUNITY

Building a smarter society for a clean energy future



Research & Development Expenditure

At entX, we believe in the role we play as a global corporate citizen to build human capital. We have a strong commitment to building knowledge capacity and are actively involved in energy technology research with University of Adelaide, University of South Australia and ANSTO. We believe there is an important role to be played as a leading clean-energy technology company partnering with leading research institutions in the development of new renewable energy sources for a future low carbon economy. In FY23, our forecast expenditure towards research and development will be approximately \$19 million.

Total taxes paid

We understand the important role companies play in the provision of revenue sources for governments and the contribution this makes in communities. While not currently in a revenue generating phase, entX's tax governance ensures that the economic contributions made to governments to date include taxes such as payroll tax, goods and services tax and stamp duties.



Partnering with leading research institutions provides significant community benefit in the development of content knowledge and capability to accelerate the deployment of carbon neutral energy sources for a cleaner future.

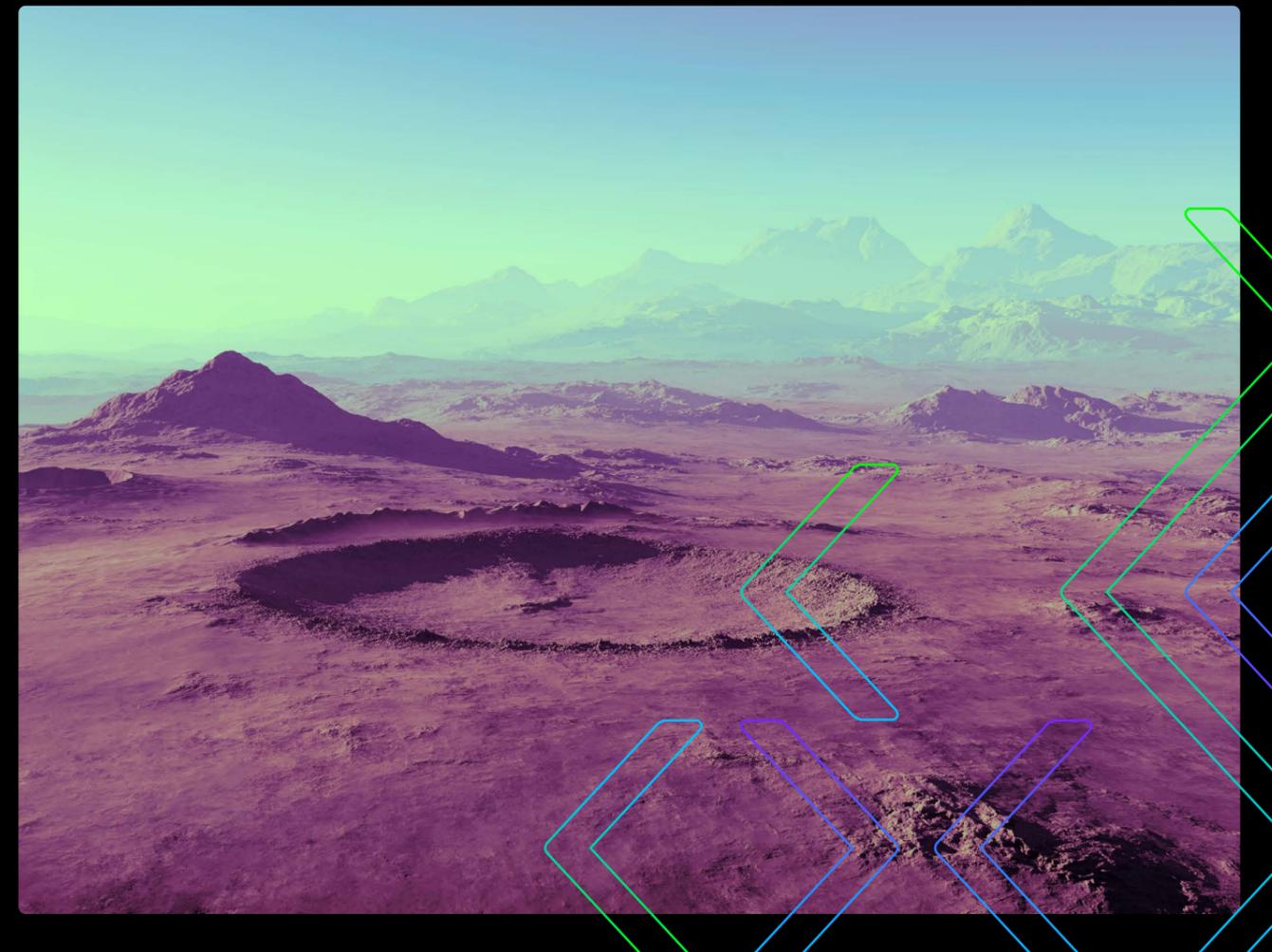


Case study

Radioisotope Heater Unit (RHU)

entX has been awarded a Moon to Mars Demonstrator Feasibility Grant to develop our Radioisotope Heater Unit (RHU). The project will design and test a RHU prototype, sourced primarily through Australian supply chains, to allow a lunar surface payload to survive and operate over multiple lunar nights.

Technologies such as RHUs establish opportunities to endeavour further into lunar dark-side environments including activities such as finding water, resources and collecting critical environmental data. Under the grant entX seeks to construct and test RHU prototypes in H2, 2022.



GOVERNANCE

Trusted, respected, and responsible organisation



The entX Board plays a pivotal role in not only providing governance and oversight, but a strategic role in co-creation of the company’s strategic purpose and vision, leveraging their collective resource and innovation experience. This approach helps define our long-term objectives, action programs and financial resource allocation priorities.

Stakeholder Engagement

We believe effective stakeholder engagement is founded on transparency and meaningful dialogue, engendering trust and respect to garner acceptance. Our primary goal is to foster mutual understanding, trusting and respectful connections with our stakeholder groups on a variety of topics.

We have a broad range of stakeholders, including investors (shareholders), employees, research institutions, technology partners and suppliers, regulators and policymakers, government, and industry associations.

We also recognise the interests and concerns of our stakeholders vary over time. To assist in our understanding of the changing needs and expectations, we believe ongoing and proactive engagement is imperative.

We maintain an ongoing, constructive, and proactive shareholder and non-financial stakeholder engagement program. This dialogue helps us better understand our stakeholders’ perspectives on the topics that matter to them most.

The onset of the COVID-19 pandemic shifted many of our corporate interactions to virtual engagements. In many instances, the virtual setting eliminated physical barriers to meetings and allowed for greater reach and participation from our interstate and international stakeholders.

It is our view that effective stakeholder engagement plays a critical role in helping to address sustainability-related risks and enables entX to deliver positive value to our stakeholders and more broadly an enhanced contribution to society.

Risk and opportunity oversight

Our Board of Directors provide a risk oversight role, undertaking reviews of operational strategy and programs. The Board actively evaluates and discusses with members of management whether the risk management processes designed and implemented are adequate in identifying, assessing, managing, and mitigating material risks facing the company, including financial, operational and sustainability risks. The Board, as a whole, is responsible for risk oversight, with reviews of certain areas being conducted by its Audit & Risk Committee.

Committee charters define the roles and responsibilities of each committee within our governance framework.

Our Corporate Governance Guidelines along with the charters of our principal Board committees provide the framework for the governance of our company and reflect the Board’s commitment to monitor the effectiveness of policy and decision-making at both the Board and Management levels.

Governance body composition



MR BRYN JONES
Managing Director

- o Evaluation, development and operational experience in the minerals and technology industry
- o Founding co-inventor of the companies technology assets
- o Director Boss Energy Ltd
- o NED DevEx Resources Ltd
- o NED Australian Rare Earths Ltd



MR ANTHONY KIERNAN
Non-Executive Chairman

- o Former Lawyer
- o Chair Pilbara Minerals
- o Lead independent Director — Northern Star Resources Ltd
- o Chair Redbank Copper
- o Ex-Chair Saracen Minerals
- o Ex-Director Northern Star Resources



MR TIM GOYDER
Non-Executive Director

- o Highly successful entrepreneur and company Director
- o Over 30 years experience in the resources industry
- o Chair of Liontown Resources
- o Chair of DevEx Resources
- o Ex-Chair Chalice Gold
- o Ex-NED Strike Energy



MR TIM WISE
Executive Director

- o Corporate and technical advisor with over 25 years experience in public companies and markets
- o Founder Kalina Power Ltd
- o Director Tamaska Oil & Gas Ltd
- o NED Melchor Pty Ltd
- o NED Environmental Clean Technologies Ltd



MS LUCY GAUVIN
Non-Executive Director

- o Corporate and commercial lawyer with 20 years experience in the energy and resources sectors
- o Specialises in M&A, capital markets, compliance and corporate governance
- o Currently General Counsel — Strike Energy Ltd
- o Former Partner — Piper Alderman



Ethical Behaviours

At entX, our code of conduct makes it clear that we do not offer, pay or accept bribes, no matter where we operate or who is involved. This position is further supported by our employment standards which require employees, core contractors and associated persons acting for, or on behalf, of the company to not commit, authorise or be involved in bribery, corruption, fraud or other economic crimes.

Our Board Audit and Risk Committee, is designed to provide oversight of business activities, including ensuring that the conduct of our business is undertaken in an ethical manner, in conformance with our code of conduct and true to our integrity values of Trust, Respect and Acceptance.

We continuously evolve our monitoring and prevention program so that it mirrors the risk profile of key assets and business activities and enables targeted intervention and awareness to prevent issues from occurring.

Cyber Security

The security of our systems and Intellectual Property is a top priority. Our Board of Directors oversee our information security strategy and program which includes regular cybersecurity reviews.

entX information security protocols and systems work to ensure the security of data storage and transmission, as well as track and communicate information regarding cyber threats. We continuously test our technical defences with internal and external trained professionals seeking to probe the company's cybersecurity defences and have a Security Incident Response team that is available 24/7, 365 days of the year.

Our internal information security protocols also outline how we use and safeguard personal data, how we periodically review security measures, and ensures that we are compliant with the data privacy laws and regulations of the jurisdictions in which we operate.



Our Code of Conduct Policy lays out clear values-based expectations on how we conduct our business. Importantly, the core foundation is to empower our employees and contractors to have the courage and commitment to do what is right, not what is easy.



